

Cabot School District
Supplemental Salary Positions
2025-2026

The following positions will receive an annual supplemental salary for additional responsibilities.

Classified Personnel Policy Team Chair	\$700
Classified Personnel Policy Team Secretary	\$350
National Board Certified Teacher (NBCT) – Initial Certification	\$2,000
National Board Certified Teacher (NBCT) Renewal	\$1,000 (25-26 SY)
Personnel Policy Committee Chair	\$700
Personnel Policy Committee Secretary	\$350
Single Sport Coaching (Swimming, Tennis)	\$2,250
Single Sport Assistant Coach	\$1,500
eSport Coach	\$1,200
Topped Out Teacher	\$500
ELL Coordinator	\$3,500
Elementary K-Kids Club	\$500
Elementary PLC Lead Teacher (Pre-K – 4 SPED)	\$600
Elementary Robotics Club	\$780
Elementary Yearbook	\$1,035
Middle School Robotic Club	\$780
Middle School Builders Club	\$500
Middle School Quiz Bowl	\$525
Middle School PLC Team Leader (includes SPED)	\$600
Middle School Yearbook	\$1,035
Junior High Archery Club	\$1,000
Junior High Art Club	\$500
Junior High Builders Club	\$500
Junior High Cheerleader Sponsor	\$5,500
Junior High Chess Club	\$500
Junior High Choral Director	\$1,300
Junior High Dance Sponsor	\$5,500
Junior High PLC Leads	\$600
Junior High Forensics	\$2,600
Junior High Future Business Leaders of America (FBLA) Club	\$500

Junior High National Junior Honor Society Club	\$500
Junior High Quiz Bowl	\$1,035
Junior High Robotics Team Club	\$1,200
Junior High Science Club	\$500
Junior High Student Council Club	\$500
Junior High Trapshooting Club	\$1,500
Junior High Yearbook	\$1,300
Freshman Academy Archery Club	\$1,000
Freshman Academy Art Club	\$500
Freshman Academy Chess Club	\$500
Freshman Academy Choral Director	\$1,300
Freshman Academy Future Business Leaders of America (FBLA) Club	\$500
Freshman Academy Key Club	\$500
Freshman Academy National Junior Honor Society Club	\$500
Freshman Academy Spanish Club	\$500
Freshman Academy PLC Chairs (includes SPED)	\$600
Freshman Academy Quiz Bowl	\$1,035
Freshman Academy Yearbook	\$1,300
ACE Yearbook	\$500
High School After-Prom Coordinator	\$650
High School Archery Club	\$1,000
High School Arkansas Thespians Troupe Director	\$780
High School Art Club	\$500
High School Astronomy Club	\$500
High School Auditorium Manager	\$4,000
High School Celebration of Excellence Coordinator (10 th /11 th grade)	\$650
High School Celebration of Excellence Coordinator (12 th grade)	\$650
High School Cheerleader Sponsor	\$6,500
High School Chess Club	\$500
High School Choral Director	\$1,500
High School CNA Coordinator	\$5,000

High School Dance Sponsor	\$6,500
High School PLC Leads (includes SPED)	\$600
High School Ecology Club	\$500
High School EMT Instructor	\$2,500
High School Theater and Dance Director	\$6,000
High School Family, Career, Community Leaders of America (FCCLA) Club	\$780
High School Flag Line Coordinator	\$2,600
High School Forensics and Debate Coach (9-12)	\$8,000
High School Future Business Leaders of America (FBLA) Club	\$780
High School Educators Rising Club	\$500
High School Graduation Coordinator	\$1,500
High School Hello Club	\$500
High School JROTC Asst. Director	\$1,300
High School JROTC Director	\$3,875
High School Junior High Civitan Club	\$500
High School Key Club	\$500
High School Mu Alpha Theta Club	\$500
High School Musical Technical Director	\$2,000
High School National Honor Society Club	\$1,000
High School National Technical Honor Society Club	\$500
High School Prom Coordinator	\$1,200
High School Quiz Bowl	\$1,500
High School Robotics Team Club & Technology Student Association Mentor	\$2,500
High School Spanish Club	\$500
High School STEM Club	\$500
High School Student Council Club	\$780
High School Technology Web Master	\$350
High School Yearbook	\$3000

** stipend amount for those new to the position starting in 2012-2013*

The following positions may be under extended contracts (additional days only) and are computed based on level of education and years of experience:

Elementary Guidance Counselors	200 days
High School Agriculture	245 days
High School Athletic Trainer	210 days
High School Automotive Technology	200 days
High School Cheer/Dance Sponsor	200 days
High School Drivers Ed Instructor	245 days
High School Spirit Squad Coordinator	200 days
High School Construction Technology	195 days
High School Criminal Justice	195 days
High School Guidance Counselors	205 days
High School Guidance Counselors	215 days
High School Internship	205 days
High School JAG	205 days
High School Medical Professions	195 days
High School PLTW	190/205* days
High School Auditorium Manager	205 days
High School Forensics Coach	200 days
Junior High Business	200 days
Junior High Cheer/Dance Sponsor	200 days
Junior High Guidance Counselors	205 days
Junior High North Industrial Technology	200 days
Junior High South Industrial Technology	200 days
JROTC Director	225 days
JROTC Assistant Director	225 days
Middle School Guidance Counselors	200 days
Special Education Facilitators	195 days

**contracted days for those grandfathered into the position prior to 2015-2016*

The following positions may be under extended contract but are paid a flat index for all days and duties. These positions are computed based on level of education and years of experience:

Assistant Band Director - High School	205 days	1.19
Assistant Band Director - Junior High	205 days	1.17
Head Band Director - High School	245 days	1.50
Head Band Director - Junior High	205 days	1.18
High School Broadcast (TV,Media)	245 days	1.40
Assistant Coach - High School	205 days	1.19
Assistant Coach - Junior High	205 days	1.17
Head Coach - High School Football	245 days	1.53
Head Coach - High School Girls/Boys Basketball	245 days	1.50
Head Coach - High School	205 days	1.20
Head Coach - High School Track	210 days	1.23
Head Coach - Strength and Conditioning	220 days	1.27
Head Coach - Junior High	205 days	1.18

The following positions may be paid a flat index for all days and duties. These positions are computed based on level of education and years of experience:

Head Coach – High School Swim	190 days	1.12
School Psychology Examiners	195 days	1.075

The following positions may be paid on an hourly basis:

Athletic Gate Supervisor	\$22
Athletic Gate Workers	\$12
Athletic Scorekeeper	\$12
Athletic Weight Room Supervisor	\$12
Concession Stand	\$12
ELO Lead Teacher	\$32
ELO	\$27
GED Testing	\$27
Homebound Instruction	\$27
Pre-K Required Summer PD	\$12
Professional Development Trainer	\$27
Summer School (Secondary, ESY)	\$27
Supplemental Salary Committee - PPC (Clerical)	\$12
Supplemental Salary Committee - PPC (Research)	\$27

Legal Reference: A.C.A. § 6-17-204 (c)(2)
Date Adopted: April 22, 2002
Date Updated: May 20, 2025